

## (A GOVERNMENT OF INDIA ENTERPRISE) O/o GM(SR), Corporate Office

8th Floor, Bharat Sanchar Bhawan, Harish ChanderMathur Lane, Janpath, New Delhi-110 001

Tele: 011-23734343 Fax: 011-23734338

> REMINDER MOST URGENT

No. BSNL/20-5/SR/2017

Dated: 20.12.2017

To

All Chief General Managers, Bharat Sanchar Nigam Ltd,

GM(Admn), BSNL CO.

Subject:- Holding of Circle and Local Council meeting as per prescribed schedule.

Ref: This office letters of even no. dated 27.03.2017 and 05.07.2017 alongwith FAQ.

In view of the importance of Circle and Local Council meetings, SR Branch BSNL CO had requested to submit the quarterly report by 15<sup>th</sup> day of July, October, January & April. **FAQ** on the matter was also uploaded on BSNL Intranet in Jan, 2017 and subsequently, vide above references dated 27.03.2017 and 05.07.2017, it was requested to submit the reports on Circle/Local Council Meetings without fail. But it is noticed that inspite of the reminders, the Circle/Local Council meetings are not held regularly.

Whereas frequency of holding meetings of National Council should be in three months, Circle Council in three months and Local Councils in two months as per 'BSNL Recognition of Non-Executives' Unions and Representation in the Council Rules under Q9.

The importance of this process is that it has been incorporated as KPIs (Key Performance Indicators) in GPMS Score Card of HR Group of BSNL CO and non-holding of the same will result in low performance in GPMS Score Card.

It is therefore, requested to hold the Circle/Local Council meetings on regular basis as prescribed in the Rules and adhere to the time limit for submission of quarterly report to this office. <u>Persistent Non-compliance of the requirement under the said Rules shall be viewed seriously.</u>

The report may be sent by FAX No. 23734338 and on email agmsr2016@gmail.com.

(A.M. Gupta)

General Manager(SR)